**Age Profile**

- **8%** Less than 24 years old
- **73%** Between 25-54 years old
- **18%** More than 55 years old

Share of workforce within 10 years of retirement:
- **24%** Northern Ontario
- **18%** Ontario
- **16%** Kitchener-Waterloo-Barrie

**Oldest Trades**

More than 25% within 10 years of retirement

- Painter
- Tile Setter
- Bricklayer

**Youngest Trades**

More than 40% under the age of 35

- Powerline & Cable Worker
- Roofer
- Plumber
- Ironworker
- Carpenter
- Electrician
- Steamfitter / Pipefitter / Sprinkler

**Education**

- **56%** College Diploma, University Degree and/or Trade Qualification (Highest Level of Education)

**Income**

- **Non-Union** $44,881*
- **Union** $67,137*

*Average Earnings

**Gender**

- **2%** of the unionized skilled trade workforce is female
- **4%** Floor Covering Installer
- **6%** Painter

**Cultural Diversity**

- **3.4%** Recent Immigrants (Arrived between 2007-2013)
- **3.0%** Indigenous Peoples

**Ontario**

- **24%** Immigrants
- **11%** Visible Minorities

**Toronto**

- **40%** Immigrants
- **22%** Visible Minorities

**Source:** Statistics Canada, 2016 census