



Joe Maloney

**National
Executive Director
Helmets to
Hardhats**





Overview of H2H

Purpose:

- Assist Canadian vets with transition into civilian “career”
- Eligibility: currently serving and retired veterans, Reservists and Senior Cadets
- Spouses and dependants (18-25)



Set-up:

- Non Profit organization
- National program staffed by vets and industry reps
- Funded primarily by Industry
- National Board of Directors



Matching Experience to Opportunities

Web-based system

- Veterans registers and completes profile
- One on one interview



Opportunities:

- 14 Building trades
- 60+ occupational trades
- Employer placements
- Outside bargaining units

3 Questions

- What do you want to do?
- Where do you want to settle?
- When can you begin?



What is a Veteran?



Source: Scott Gardner, Hamilton
Spectator, 12 Nov 2015

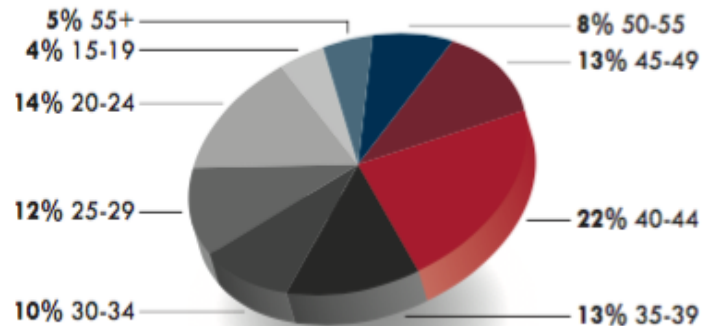


Any former member of the Canadian Armed Forces who releases with an honourable release and who successfully underwent basic training is considered to be a Veteran.



Demographics of Transitioning Vets

AGE AT RELEASE



YEARS OF SERVICE

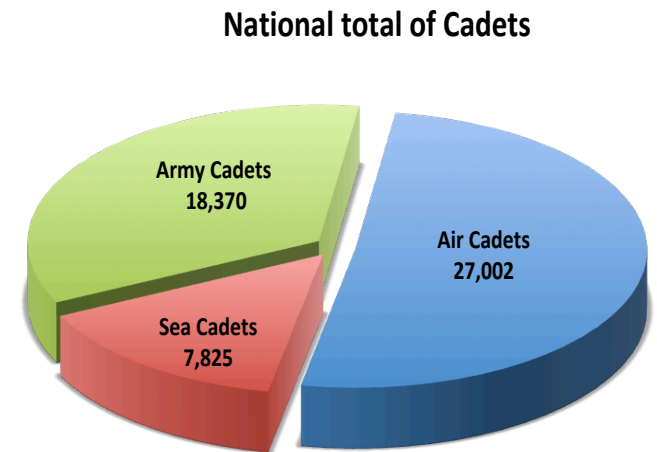
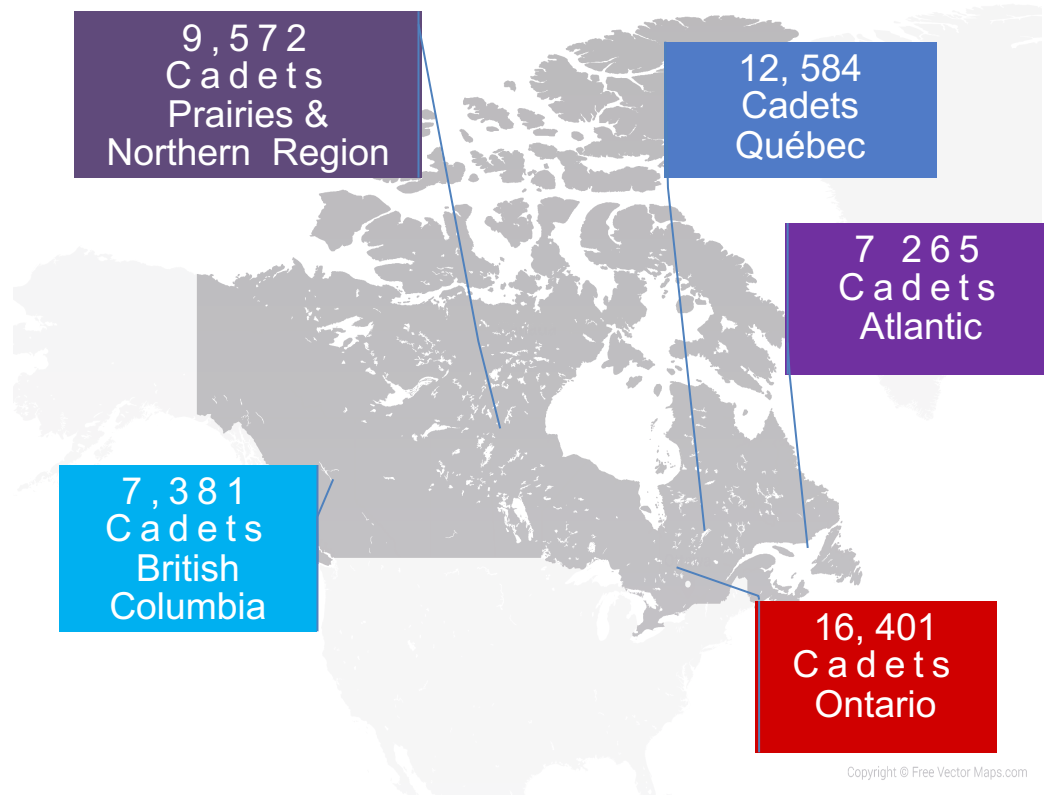
50% 20+ Years

36% Less than 10 Years

14% 10-19 Years



Canada's Cadets by numbers



40.2%
Female
Sea Cadets

30.8%
Female
Army Cadets

30.3%
Female
Air Cadets



Statistics-Confirmed Placements

Province	Qualified & Hired	Entered Apprenticeship	Total	Percentage of total
Alberta	46	354	400	39%
British Columbia	8	49	57	5%
Manitoba	8	15	23	2%
Newfoundland	7	19	26	3%
Nova Scotia	5	44	49	5%
Ontario	80	340	420	42%
Quebec	5	16	21	2%
Saskatchewan	1	20	21	2%

*

Up to 21 Sept 2020

Notes for Marie Will remove later when completed Numbers revised 21 Sept / 11 for



Veteran Trade Choices

1 AUG-30 SEPT	AVAILABLE VETERANS	
TRADES	1st choice	ONTARIO
Boilermakers	9	7
Bricklayers & Allied Craftworkers	3	3
Carpenters	19	13
Electrical worker	41	21
Elevator Constr	17	14
Heat and Frost Insulators	1	2
Ironworkers	10	7
Labourers	4	2
Millwrights	4	2
Operating Engineers	26	8
Op Plasterers & Cement Mason	0	0
Painters and Allied Trades	4	3
Sheet Metal Workers	1	0
Teamster	8	5
United Association	39	27
Outside bargaining unit opportunities	18	8



Statistics for Ontario

PLACEMENTS to date

411

ACTIVE Veteran Accounts

326

Veterans Seeking Opportunities
(Active and pending Resume accounts)

273



Post an Opportunity

Hire a Veteran



Michele Locicero



Rob McCormick



Questions?



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