

UNIONIZED CONSTRUCTION WORK IS SAFE WORK

BUILDINGS TRADES UNIONS IN ONTARIO'S ICI CONSTRUCTION SECTOR ARE

31% SAFER

WHEN COMPARED TO NON-UNION FIRMS

Source: Institute for Work & Health. 2020. Updating a Study of the Union Effect on Safety in the ICI Construction Sector.

THE UNION EFFECT

Unionization is associated with:

 **29%**
LOWER
incidence of Critical
Injuries Claims

 **25%**
LOWER
incidence of Musculoskeletal
Injury Claims

 **31%**
LOWER
incidence of Lost-time
Injury Claims

*In analyses without statistical adjustment in comparison to non-union firms. Statistical adjustments do not significantly alter the Union Safety Effect.

WHY CHOOSE UNION?

Unionization is associated with:


SAFETY FIRST
Unparalleled focus on worker safety results in lower rates of injuries requiring time away from work.


TRAINING
95 joint union-employer training centres delivering 3 million hours of trade and safety training.


PARTNERSHIPS
Unions and contractors working together to enhance safety and construction practices.

ABOUT THE RESEARCH


7 YEARS
WSIB* claims data from 2012 – 2018


60,425
construction firms assessed

1.7
MILLION
cumulative FTE employees

39
WSIB
construction sector groupings

*The Workplace Safety and Insurance Board (WSIB) administers a single-payer workers' compensation insurance program for the Province of Ontario.