

# UNIONIZED CONSTRUCTION WORK IS SAFE WORK

BUILDINGS TRADES UNIONS IN ONTARIO'S ICI CONSTRUCTION SECTOR ARE

# 31% SAFER

WHEN COMPARED TO NON-UNION FIRMS

Source: Institute for Work & Health. 2020. Updating a Study of the Union Effect on Safety in the ICI Construction Sector.

## THE UNION EFFECT

Unionization is associated with:



**LOWER**  
incidence of Critical  
Injuries Claims



**LOWER**  
incidence of Musculoskeletal  
Injury Claims



**LOWER**  
incidence of Lost-time  
Injury Claims

\*In analyses without statistical adjustment in comparison to non-union firms. Statistical adjustments do not significantly alter the Union Safety Effect.

## WHY CHOOSE UNION?

Unionization is associated with:



### SAFETY FIRST

Unparalleled focus on worker safety results in lower rates of injuries requiring time away from work.



### TRAINING

95 joint union-employer training centres delivering 3 million hours of trade and safety training.



### PARTNERSHIPS

Unions and contractors working together to enhance safety and construction practices.

## ABOUT THE RESEARCH



**7 YEARS**  
WSIB\* claims data  
from 2012 – 2018



**60,425**  
construction  
firms assessed

**1.7**

**MILLION**  
cumulative FTE  
employees

**39**

**WSIB**  
construction sector  
groupings

\*The Workplace Safety and Insurance Board (WSIB) administers a single-payer workers' compensation insurance program for the Province of Ontario.