# UNIONIZED CONSTRUCTION WORK IS SAFE WORK



BUILDINGS TRADES UNIONS IN ONTARIO'S ICI CONSTRUCTION SECTOR ARE

SAFER

WHEN COMPARED TO NON-UNION FIRMS

**Source**: Institute for Work & Health. 2020. Updating a Study of the Union Effect on Safety in the ICI Construction Sector.

THE UNION EFFECT
Unionization is associated with:



incidence of Critical Injuries Claims



incidence of Musculoskeletal Injury Claims



incidence of Lost-time Injury Claims

\*In analyses without statistical adjustment in comparison to non-union firms. Statistical adjustments do not significantly alter the Union Safety Effect.

WHY CHOOSE UNION?
Unionization is associated with:



### **SAFETY FIRST**

Unparalleled focus on worker safety results in lower rates of injuries requiring time away from work.



#### TRAINING

95 joint union-employer training centres delivering 3 million hours of trade and safety training.



#### **PARTNERSHIPS**

Unions and contractors working together to enhance safety and construction practices.

## ABOUT THE RESEARCH



7 YEARS

WSIB\* claims data from 2012 - 2018



60,425

construction firms assessed



cumulative FTE employees

39

WSIE

construction sector groupings

\*The Workplace Safety and Insurance Board (WSIB) administers a single-payer workers' compensation insurance program for the Province of Ontario.





STUDY CONFIRMS A UNION SAFETY EFFECT EXISTS!
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