Ontario Construction Secretariat

Annual General Meeting&Conference

OCTOBER

WEDNESDAY 687

THURSDAY

2021



NIAGARA-ON-THE-LAKE, ONTARIO

2021 Research Reports

- Union Safety Effect
- Investment in Training
- Demographics & Diversity
- Experiences and Challenges of Apprentices in the Construction Sector
- Project Agreement Guide

Union Safety Effect



Excerpt from the Journal of Occupational and Environmental Medicine

How might this impact on policy or clinical practice in the foreseeable future?

"The apparent protective effect of unionisation should be considered by those making decisions about 'right-to-work' legislation affecting unions; public health practitioners seeking partners in occupational health and safety; and by decision-makers seeking indicators of better company safety performance."

Investment in Training

By the Numbers		
40	Training Delivery Agents	
100	Union and/or Employer Training Centres	
\$146.6M	Annual Training Contributions	
\$325 M	Capital Investment (2013-2019)	

Demographics & Diversity

Under-represented groups account for less than 5% of total active members

- Ontario unionized workforce is estimated to be
 127,950, including 27,000 apprentices
- More then half of Locals (56%) participate in programs to specifically assist in the recruitment of underrepresented groups
- 43% report having set goals to increase diversity of their membership
- 33,380 additional skilled workers needed over the next decade

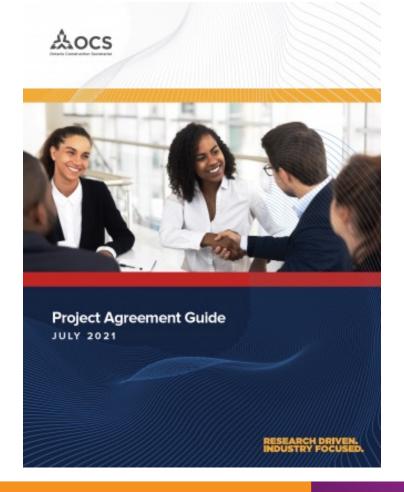
Experiences and Challenges of Apprentices in the Construction Sector (My Trades Journey)

Apprenticeship Sample Panel		
Average Age	29	
Female	7%	
Foreign Born	12%	
Indigenous	0.4%	
Post-Secondary Education	42%	
Pre- Apprenticeship	44%	

- Trades with mandatory certification and apprentices with some post-secondary education are more likely complete
- 90% of those completing their apprenticeship actually end up working in in an occupation related to their apprenticeship in the construction industry
- Apprentices who complete, achieve larger economic returns via higher incomes

Project Agreement Guide

- Step-by-step guide to implementing a PLA under the Labour Relations Act
- Identifies 43 PLAs that have been implemented since 1999
- Library of PLA documents



Upcoming Research

- Analysis of OLRB union certifications in construction and insights on union organizing
- Green Retrofit Economy
- Making the Business Case for Project Labour Agreements
- Economic, Fiscal and Social Impacts of Ontario's Unionized Construction Industry

Aocs



Collective Bargaining Resources