



CONSTRUCTION LABOUR MARKET REMAINS TIGHT

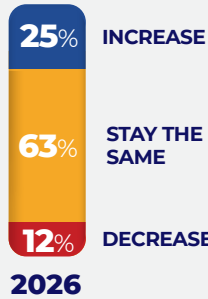
Employee Hiring Outlook in 2026



1 in 4 firms (25%)

anticipate they will increase their workforce in 2026

Expectations for Number of Employees



Primary Reasons for Expected Decrease in Workforce in 2026



72%

Less work anticipated due to slowing conditions



11%

Cannot find experienced skilled workers to fill requirements



17%

Another reason

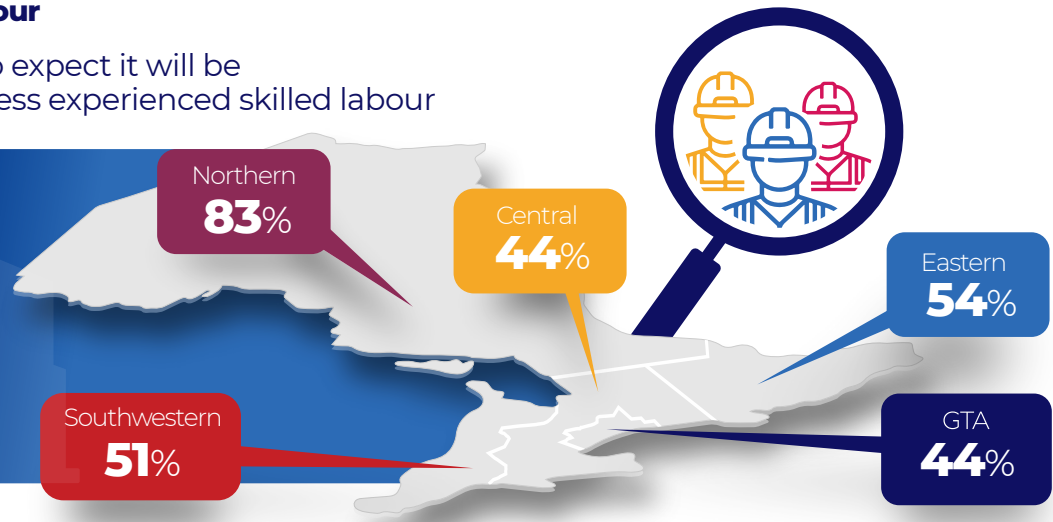
Accessing Skilled Labour

Share of contractors who expect it will be **MORE DIFFICULT** to access experienced skilled labour

In Ontario

50%

of firms believe it will become **more difficult to recruit skilled labour** in 2026.



Union contractors continue to lead in apprenticeship



82%

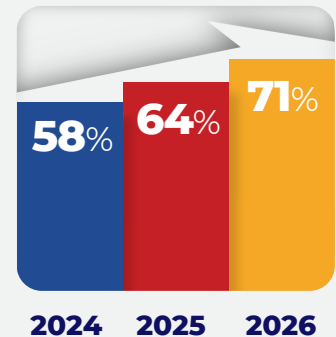


65%

NON-UNION



Share of contractors employing apprentices continues to rise



Source: OCS Contractor Survey 2026



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